

WORK EXPERIENCE

Work Experience

List employment starting with your most recent position. Include military service in the Armed Forces. Account for any time that you were unemployed by stating the nature of your activities. Do not exclude any employment.

From Month/Year	To Month/Year	Company Name	Title	Reason for Leaving	
		City	State		Duties
		Supervisor's Name / Title			
		Phone Number	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, Why Not?		
From Month/Year	To Month/Year	Company Name	Title	Reason for Leaving	
		City	State		Duties
		Supervisor's Name / Title			
		Phone Number	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, Why Not?		
From Month/Year	To Month/Year	Company Name	Title	Reason for Leaving	
		City	State		Duties
		Supervisor's Name / Title			
		Phone Number	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, Why Not?		

PERSONAL DATA

Have you ever been disciplined, discharged or asked to resign by an employer? Yes No

Have you ever applied to Rialto Cinemas before? Yes No If Yes, When: _____

CERTIFICATION

PLEASE READ AND SIGN BELOW

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agreed to have any of the statements checked by Rialto Cinemas unless I have indicated to the contrary. I authorize the references listed above to provide Rialto Cinemas with any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that my result from furnishing such information to Rialto Cinemas as well from the use or disclosure of such information by Rialto Cinemas Cerrito or any of its agents, employees or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in failure to receive an offer or, if I am hired, in my dismissal from employment.

EMPLOYMENT AT WILL AGREEMENT

1. I understand that if hired, I will be an employee at will and that both I, and Rialto Cinemas, will have the right to terminate my employment at any time, with or without advanced notice and with or without cause. This is called "employment at will" and no one other than Rialto Cinemas has the authority to alter this agreement, to enter into any written agreement for employment for a specified time, or to make any written or oral agreement contrary to this policy.
2. I understand that this Employment Applicant Agreement cannot be changed except by a written document signed by Rialto Cinemas' General Manager and me.
3. I have been given an opportunity to ask questions about company rules and my potential employment-at-will. No representative of Rialto Cinemas has made any promises or other statements to me, which imply that I will be employed under any other terms than stated above.
4. I understand that if hired, this Employment At Will Agreement will constitute the entire agreement between me and Rialto Cinemas with respect to the terms and conditions under which my employment will be terminated, will be binding on me, and will supercede all other agreements between Rialto Cinemas and me regarding my employment.

DRUG & ALCOHOL POLICY

Rialto Cinemas has a vital interest in maintaining a drug and alcohol free environment for its employees, customers and visitors. Therefore Rialto Cinemas prohibits the use of, possession of, distribution of, purchase of, offering to purchase or sell, transfer or trafficking in, and working or reporting to work under the influence of intoxicants, drugs or controlled illegal substances.

EEOC

It is Rialto Cinemas Cerrito's policy to provide equal opportunity in conformance with all applicable laws. In accordance with the Immigration Reform and Control Act of 1986, any offer of employment is conditioned upon satisfactory proof of applicant's identity and legal ability to work in the United States.

Applicant Signature

Date