



**EMPLOYMENT APPLICATION**  
**Equal Opportunity Employer**

Please Print

Date of Application \_\_\_\_\_

Name \_\_\_\_\_  
Last First

Address \_\_\_\_\_  
Street City State Zip

Phone # ( ) \_\_\_\_\_ Social Security # \_\_\_\_\_

Email \_\_\_\_\_

**GENERAL INFORMATION**

The following information is requested in order to help us make the best placement within Rialto Cinemas. All portions of this application pertaining to you must be completed. We appreciate the time you spend completing this application. However, please be aware that the completion of this application in no way guarantees you a position. Rialto Cinemas, in accordance with state and federal laws, does not discriminate on the basis of age, race, religion, color, sex, national origin, ancestry, marital status, disability, arrest record, sexual orientation, military service or any other protected category recognized by state or federal law. This application for employment is valid for a three-month period after submission to Rialto Cinemas and only for the position applied.

**Availability:**

Rialto Cinemas is open 365 days a year. You must be able to work weekends and some holidays.

Total hours that you are available per week \_\_\_\_\_

Do you have transportation to and from work?  Yes  No

When can you start? \_\_\_\_\_

Days & Hours Available	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From							
To							

*Please consider school, extra-curricular activities and other obligations when filling out this section.*

Do you know or are you related to anyone currently employed by Rialto Cinemas?

Yes  No

If yes, please list their names \_\_\_\_\_

Are you 18 or older?  Yes  No Are you 21 or older?  Yes  No

If you are under 18, can you provide a work permit?  Yes  No

Can you, after employment, submit verification of your legal right to work in the United States?  Yes  No

In case of an emergency notify \_\_\_\_\_  
Name Phone Number

**EDUCATION**

Circle highest grade completed:

High School  
 9 10 11 12

College  
 1 2 3 4

Name & Location	Major	Graduate?	Degree
High School			
College / Junior College			

Are you presently enrolled in school?  Yes  No

Honors, Awards or Leadership positions held \_\_\_\_\_

Subjects of Special Study / Research Work \_\_\_\_\_

Special Training / Skills \_\_\_\_\_

Extra-curricular Activities \_\_\_\_\_

**WORK EXPERIENCE**

**Work Experience**

List employment starting with your most recent position. Include military service in the Armed Forces. Account for any time that you were unemployed by stating the nature of your activities. Do not exclude any employment.

From Month/Year	To Month/Year	Company Name	Title		Reason for Leaving
		City	State		Duties
		Supervisor's Name / Title			
		Phone Number	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, Why Not?		
From Month/Year	To Month/Year	Company Name	Title		Reason for Leaving
		City	State		Duties
		Supervisor's Name / Title			
		Phone Number	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, Why Not?		
From Month/Year	To Month/Year	Company Name	Title		Reason for Leaving
		City	State		Duties
		Supervisor's Name / Title			
		Phone Number	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, Why Not?		

**PERSONAL DATA**

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Have you ever been disciplined, discharged or asked to resign by an employer?  Yes  No

Have you ever applied to Rialto Cinemas before?  Yes  No If Yes, When: \_\_\_\_\_

**CERTIFICATION**

**PLEASE READ AND SIGN BELOW**

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agreed to have any of the statements checked by Rialto Cinemas unless I have indicated to the contrary. I authorize the references listed above to provide Rialto Cinemas with any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to Rialto Cinemas as well as from the use or disclosure of such information by Rialto Cinemas or any of its agents, employees or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in failure to receive an offer or, if I am hired, in my dismissal from employment.

**EMPLOYMENT AT WILL AGREEMENT**

- I understand that if hired, I will be an employee at will and that both I, and Rialto Cinemas, will have the right to terminate my employment at any time, with or without advanced notice and with or without cause. This is called "employment at will" and no one other than Rialto Cinemas has the authority to alter this agreement, to enter into any written agreement for employment for a specified time, or to make any written or oral agreement contrary to this policy.
- I understand that this Employment Applicant Agreement cannot be changed except by a written document signed by Rialto Cinemas' General Manager and me.
- I have been given an opportunity to ask questions about the company rules and my potential employment-at-will. No representative of Rialto Cinemas has made any promises or other statements to me, which imply that I will be employed under any other terms than stated above.
- I understand that if hired, this Employment At Will agreement will constitute the entire agreement between me and Rialto Cinemas with respect to the terms and conditions under which my employment will be terminated, will be binding on me, and will supercede all other agreements between Rialto Cinemas and me regarding my employment.

**DRUG & ALCOHOL POLICY**

Rialto Cinemas has a vital interest in maintaining a drug and alcohol free environment for its employees, customers and visitors. Therefore Rialto Cinemas prohibits the use of, possession of, distribution of, purchase of, offering to purchase or sell, transfer or trafficking in, and working or reporting to work under the influence of intoxicants, drugs or controlled illegal substances.

**EEOC**

It is Rialto Cinemas policy to provide equal opportunity in conformance with all applicable laws. In accordance with the Immigration Reform and Control Act of 1986, any offer of employment is conditioned upon satisfactory proof of applicants identity and legal ability to work in the United States.

\_\_\_\_\_ Applicant Signature

\_\_\_\_\_ Date